



Job Description

Staff

Position Title:	Registered Nurse // Nurse
Reports to:	Nursing Manager
FLSA:	Non-exempt
Department:	Medical
Classification:	Staff
Pay:	\$37.13 / hour
Date:	January 2025
<p>Preterm's mission is to advance reproductive health and justice by providing safe, respectful, and accessible abortion and sexual healthcare.</p> <p>Abortion is essential to bodily autonomy and gender equity for all people. Providing abortions is a deeply caring and revolutionary act that is part of dismantling oppression and stigma.</p> <p>Please submit your resume and a brief cover letter explaining your interest in providing abortion care to sbenito@preterm.org The email subject line should read: RN Job Application</p>	

Position Summary

RN provides patient education, screening and assessment, works in procedure and recovery, provides follow up care, and insures that all clinical, regulatory and patient care policies are carried out. This position is responsible for patient safety and provides leadership in the daily function of the clinic.

Duties and Responsibilities

1. Provides patient education, screening and assessment, works in procedure and recovery, provides follow up care, and ensures that all clinical, regulatory and patient care policies are carried out.
2. Other duties as required.

Values and Behaviors

1. Respect
2. Autonomy
3. Empathy
4. Feminism and intersectionality
5. Excellence with integrity
6. Intentional stewardship

Job Requirements

1. Commitment to reproductive justice and Preterm's mission.

2. Excellent clinical and interpersonal skills to provide patient-centered care as a member of an interdisciplinary team.
3. Must have a current Ohio license in good standing, ACLS certified or willing to obtain within 90 days.
4. Experience in women's health, labor and delivery, or equivalent experience is required.
5. Ability to use a personal computer and proficiency in MS Office [Outlook, Excel, Word] or similar software is required. Relevant business management systems such as general ledger, HRIS, CRM, etc. is preferred.

Education and Experience

- Education: Associate's degree in Nursing is required. Bachelor's degree is preferred.
- Certifications or licensure: Current Ohio nursing license is required. ACLS certified or willing to obtain within 90 days is required.
- Years of relevant experience: 2 to 5 years is preferred.
- Years of experience supervising: None.

Working Conditions and Physical Requirements

- The work environment involves everyday risks or discomforts that require normal safety precautions typical of offices, which includes the need for general safe workplace practices with office equipment and computers, avoidance of trips and falls, and observance of fire regulations.
- The noise level in the work environment is usually quiet to moderate.
- This position is performed in an office setting although off-site meetings in various settings occur.
- The schedule is generally normal business hours although there is a requirement to perform work, attend meetings and events before or after normal working hours, and occasionally on weekends and evenings.
- Some travel by personal automobile is required. Occasional overnight travel is required.
- Lift light objects [less than 20 pounds] and carry them short distances [20 feet or less].

Employees may be requested to perform job-related tasks other than those specifically presented in this description.