



## **Medical Support**

**Organization:** Preterm's mission is to advance reproductive health and justice by providing safe, respectful, and accessible abortion and sexual healthcare.

Abortion is essential to bodily autonomy and gender equity for all people. Providing abortions is a deeply caring and revolutionary act that is part of dismantling oppression and stigma. These are the values that guide Preterm's commitment to abortion care.

**Job Title:** Medical Support

**Job Status:** Full-time, non-exempt

**Job Description:** The medical support position provides support to the medical team and to patients throughout the abortion procedure. Works in recovery room, performs ultrasound during procedure, prepares pathology for review by physician, performs sterilization of instruments, and assists licensed staff in providing high quality and compassionate care to patients.

**Skills and Abilities:** High level of interpersonal skills and ability to work as part of a team. Must maintain an unbiased approach to all pregnancy options and support each person's decision about their pregnancy. Previous healthcare experience preferred, obstetrics or women's health preferred. Commitment to reproductive justice and Preterm's mission.

**Starting wage:** \$16/hour

**Benefits:** Benefits for staff working 28 hours or more a week include paid time off, group health insurance, short-term and long-term disability insurance, and retirement plan with organizational match.

**Application Instructions:** Please send cover letter and resume to Laura Ackerman at [lackerman@preterm.org](mailto:lackerman@preterm.org).

### ***A Note to Potential Candidates:***

*Preterm is committed to recruiting for diversity. We believe that a diverse, equitable, and inclusive workplace makes us a more relevant, more creative, and more resilient organization. Studies have shown that women, trans, non-binary folks, and BIPOC are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description. We encourage you to apply, even if you don't believe you meet every one of the qualifications described. We are an equal opportunity employer. We do not discriminate on the basis of race, color, ancestry, religion, national origin, sexual orientation, age, citizenship, marital or family status, disability, gender, gender identity or expression, pregnancy or caregiver status, veteran status, or any other legally protected status. We will ensure that individuals with disabilities are provided reasonable accommodations to participate in the job application and interview process, to perform essential job functions, and to receive other benefits and privileges of employment.*